

Vision 2020 Diversity Tash Group Amended/Approved Minutes

Date: May 9, 2016

6:45 PM Social, 7:00 PM Meeting Start Jefferson Cutter House Art Gallery

Present: C. Carswell, Y. Degboe, K. Conway, A. Guzman, B. Harrelson, M. Harrison, A. Jochnick. D. Landskov, L. Martyn, F. Mohtadi, A. Schramm, M. Stein

- 1. Welcome and Introductions
- 2. **Minute taker and backup for next month** Brooks with Kathy as back up
- 3. Review and Approve Minutes from Apr. meeting Minutes accepted as amended

4. Report and Assessment of the past events

- Mary attended the Healthy Aging Panel -12 people attended; she commented on the strong panelists
- Circled back to the discussion of keeping Stereotypes in the community. Were unable to keep due to insurance issues. Could look into social giving programs at insurance company
- Council on Aging is interested in collaborating with us. It was decided to wait until
 we see what our programming might be before we discuss collaboration.
- Alberto said the AIFF festival will include a short documentary film on Kevin Briggs, the Stereotypes photographer.

5. Fundraising Opportunities and Limitations

What would we use the \$ for:

- Outreach (printing costs, website development, possible email program, Hootsuite fees, Survey Monkey, etc.
- Speaker fees
- Train the trainer programs
- Town Justice Commissioner? paid town position to support diversity, schools, etc.
- Artists

How could we get money?

- Grants i.e.: Bill Cummings Foundation
- Asking to be the charity of the month at a local faith community i.e. Sunday donation
- Gofundme
- Joint fundraisers that could promote community building

6. Current Situation and Future Visions of:

- A. Relationships with other town organizations did not address directly
- B. Events for Children

It seemed unanimous that the group is interested in focusing on a theme of children for next year in order to A) engage new faces by getting parents in the door that might not normally come to our events and B) mobilize the energy present in schools right now re diversity as a result of the recent incidents at Ottoson.

ACTION ITEMS: Farjam stepping down as youth liaison; Lynette offered to help. Lynette to put together excel list of possible contacts for youth outreach (including: AYCC, Youth Health & Safety Coalition, PTO, library, etc.) Will then determine who in our network might already have connections to some of these people and draft text for how we want to approach (i.e.: What is the unmet need of the population you are serving?)

- C. Opportunities for Training have reached out to schools, waiting to see if they begin cultural competency training
- 7. Review of Arlington Diversity Task Group's Mission Did not review in depth; added to future agenda
- 8. Updates and reminders on upcoming events
 - The Tuesday, Nay 10 "Stories of Stigma" at Robbins Library Community Room 7 to 8:45 p.m. is a reprise of January offering. Middle and high school students welcome
 - Tuesday, May 7 Building an Inclusive and Welcoming Community The Arlington Human Rights Commission, in partnership with Facing History and Ourselves, presents an Interactive Community Dialogue. 6:45 to 8:45 p.m., Robbins Library Community Room
 - Wednesday, May 18 "Meet Fannie Barrier Williams" at Robbins Library Community Room, 7 to 8:30 p.m.
 - Wednesday, May 25 "Being an active bystander workshop" at Arlington Center for the Arts, 7 to 9 p.m.
 - Thursday, June 2 "Book Discussion on "Blindspot: The Hidden Biases of Good People," First Parish Unitarian Universalist of Arlington, 7:30 to 9:30 p.m.

9. Other Business

- Lynette mentioned speaking with Chief Ryan who is interested in collaborating on stigmas associated with addictions
- Someone else mentioned how do we encourage people other than "the usual attendees" to meetings and events.

10. For June Meeting:

- Discuss a date for a longer "retreat-style" meeting at someone's home to discuss ideas for next year – including review of mission, criteria for choices of what to focus on, etc.
- Plans for Town Day
- Address Action items from May minutes
- End of year annual report
- Yawa report on the Response Coordination Team?
- Brooks report on mtg with HSchool internship contact

ACTION ITEM: Yawa was going to check on list distribution for "active" versus "interested" list members

Next meeting: Mon., June 13 Jefferson Cutter House, 6:45 p.m. Co-chairs: Claire Carswell (cgcarswell@comcast.net) and Yawa Degboe (Yawa.degboe@gmail.com

Respectfully submitted: Lynette Martyn

True Story Living Brochures Update -- Amber (15 min.)

• Information, questions, answers

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New Business

Party

Upcoming DTG meetings – all held at Jefferson Cutter House (enter through parking lot), all on Mondays: 2016: Jan. 11, Feb 8, Mar. 14. Apr. 11, May 9, June 13

Upcoming 2016 DTG and partner events January 9 DTG/TST "Stigmas" at Arlington Center (yoga), January 18 Martin Luther King Day event, March XX Arlington Reads event, April 7 Implicit Bias presentation

For more information go to our website: arlingtonmadtg.org

DTG Chairs: Claire Carswell, Bonie Williamson